# The University of British Columbia (UBC), Faculty of Applied Science, School of Engineering

## Lecturer in Civil Engineering

The School of Engineering at the University of British Columbia's Okanagan campus invites applications for a full time Lecturer position in its Civil Engineering Program. The initial appointment will be for a one-year term with the potential of renewal subject to demonstrated excellence in teaching. The School welcomes applicants with expertise spanning civil engineering, which may include (but is not limited to) areas of design of water and wastewater conveyance systems, engineering hydrology, open channel flow, engineering analysis, and/or construction management. The anticipated start date is July 1, 2024, or soon thereafter.

Decisions for hiring will be based upon each applicant's potential to excel in their teaching and service responsibilities, as well as their fit to the Civil Engineering Program. The program integrates foundational and applied courses in civil engineering with hands-on learning and immersive experiences for students. To learn more about this program, visit <u>https://okanagan.calendar.ubc.ca/faculties-schools-and-</u>colleges/school-engineering/bachelor-applied-science-program/civil-engineering.

#### Values

Our work is shaped by our values: professionalism and integrity, scholarship and teaching excellence, commitment to students, partnerships and collegiality, initiative, innovation, and willingness to change, and community, the environment, and sustainability. We believe that equity, diversity, inclusion, and Indigenous reconciliation support these values, and so we foster them in our students, staff, and faculty. As such, applicants for our positions must strongly commit to these values. To learn more about these values, visit <u>https://apsc.ubc.ca/EDI</u> and <u>https://ok.ubc.ca/about/indigenous-engagement/</u>.

# **Eligibility and duties**

Applicants must hold a master's or doctoral (Ph.D.) degree in a field related to civil engineering and either be registered or be eligible to register as a Professional Engineer (P.Eng.) with Engineers and Geoscientists British Columbia (<u>https://www.egbc.ca</u>). Applicants should also have excellent communication skills, a working knowledge of modern teaching methods and supporting tools, and a proven record of (or potential towards) excellence in teaching. Applicant will be assessed on their abilities towards effective teaching and their willingness for service. The successful applicant will be expected to teach at undergraduate and graduate levels and to provide service to the School, University, and greater community. The salary range is \$85,000 - \$100,000/year, depending upon the applicant's experience and qualifications.

# Equity, diversity, inclusion, and Indigeneity

Equity and diversity are essential to academic excellence, and the University of British Columbia seeks to recruit and retain a diverse workforce to maintain the excellence of the University. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged and offers students richly varied disciplines, perspectives, and ways of knowing and learning. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the British Columbia Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as

a First Nation, Metis, Inuit, or Indigenous person. All qualified applicants are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

#### Location

The University of British Columbia's Okanagan campus is situated in Kelowna, British Columbia, on the ancestral, traditional, and unceded territory of the Syilx Okanagan people, who continue their stewardship to this day. Kelowna is surrounded by vineyards, lakes, forests, and mountains, making it a four-season playground for various activities.

#### **Application Submission**

Interested applicants should submit the following as a single PDF file:

- Cover letter: Include your motivation for applying to the position and highlight skills and experience relevant to the position.
- Curriculum vitae (CV).
- Teaching statement: Provide a three-page (maximum) statement describing your teaching philosophy, with specific examples that have informed it. Include a description of your interests and experience towards teaching computer engineering.
- Equity, diversity, inclusion, and Indigeneity statement: Provide a one-page (maximum) statement describing your lived background experience (if comfortable), your past experience and future plans regarding working with a diverse student body, and your contributions to a culture of equity, diversity, inclusion, and/or Indigeneity.

Applications must be submitted online; emailed applications will not be considered. The application portal can be found at <u>https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs</u>.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all applicants—including but not limited to people with disabilities. Accessibility or accommodations are available on request for all applicants. To confidentially request accommodations, please contact recruitment.apsc@ubc.ca.

#### **Review of applications**

Review of applications will begin May 1, 2024. All applications received by this date will receive full consideration. Applications will continue to be accepted until the position is filled. The position is subject to final budgetary approval. The salary will be competitive and commensurate with qualifications and experience.