

## **The University of British Columbia (UBC), Faculty of Applied Science, School of Engineering**

### **Assistant Professor of Teaching**

The School of Engineering at the University of British Columbia's Okanagan campus invites applications to fill a position at the rank of Assistant Professor of Teaching (tenure-track) in its Civil Engineering Program. The School welcomes applicants with research and teaching expertise in digitization, sustainable design, urban informatics, and/or other areas within Civil Engineering. The successful candidate will be a leader in curriculum development for the Civil Engineering Program, with an anticipated start date of July 1, 2025, or soon thereafter.

Decisions for hiring will be considered fit for the Civil Engineering Program as the School looks to shape leaders for the future of this program and the profession.

Decisions for hiring will also be based upon each applicant's potential to excel at educational leadership, teaching, and service, where educational leadership is defined as an activity that advances innovation in teaching and learning with impact beyond the classroom. For more information about educational leadership at UBC, see <https://ctl.ok.ubc.ca/professional-development/educational-leadership/>.

### **Position**

Positions in the Educational Leadership stream offer a career path based on excellence and innovation in teaching and educational leadership. The position undergoing recruitment offers a unique opportunity to contribute to the development, growth, and leadership of the Civil Engineering Program at the School of Engineering. The Civil Engineering Program integrates foundational and applied courses in engineering with hands-on learning and immersive experiences for students. To learn more about this program, visit <https://okanagan.calendar.ubc.ca/faculties-schools-and-colleges/school-engineering/bachelor-applied-science-program/civil-engineering>.

### **Values**

Our work is shaped by our values: professionalism and integrity, scholarship and teaching excellence, commitment to students, partnerships and collegiality, initiative, innovation, and willingness to change, and community, the environment, and sustainability. We believe that equity, diversity, inclusion, and Indigenous reconciliation support these values, and so we foster them in our students, staff, and faculty. As such, applicants for our positions must have a strong commitment to these values. To learn more about these values, visit <https://apsc.ubc.ca/EDI> and <https://ok.ubc.ca/about/indigenous-engagement/>.

### **Eligibility and duties**

Applicants must hold a Bachelor's degree in Civil Engineering and a doctoral (Ph.D.) degree in a field related to civil engineering, and either be registered or be eligible to register as a Professional Engineer (P.Eng.) with Engineers and Geoscientists British Columbia (<https://www.egbc.ca>). They should have a proven record of accomplishment that demonstrates excellence, or potential to excel in teaching and promise of educational leadership. The successful applicant will be expected to be engaged in educational leadership activities, teach at undergraduate and graduate levels, and provide service to the School, University, and greater community. Applicants having successfully defended their doctoral (Ph.D.) dissertation by the start of the appointment may be considered. The salary range is \$115,000 - \$130,000/year, depending upon the applicant's experience and qualifications.

## **Equity, diversity, inclusion, and Indigeneity**

Equity and diversity are essential to academic excellence, and the University of British Columbia seeks to recruit and retain a diverse workforce to maintain the excellence of the University. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged and offers students richly varied disciplines, perspectives, and ways of knowing and learning. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the British Columbia Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified applicants are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

## **Location**

The University of British Columbia's Okanagan campus is situated in Kelowna, British Columbia, on the ancestral, traditional, and unceded territory of the Syilx Okanagan people, who continue their stewardship to this day. Kelowna is surrounded by vineyards, lakes, forests, and mountains, making it a four-season playground for a variety of activities.

## **Application Submission**

Interested applicants should submit the following as a single PDF file:

- Cover letter: Include your motivation for applying to the position and highlight skills and experience relevant to the position.
- Curriculum vitae (CV).
- Teaching statement: Provide a three-page (maximum) statement describing your teaching philosophy, with specific examples that have informed it. Include a description of your interests and experience in teaching as well as educational leadership within the discipline of civil engineering.
- Educational leadership statement: Provide a three-page (maximum) statement describing your expertise and plans as a new faculty member in the educational leadership stream. As appropriate, identify avenues of pursuit for innovation in teaching and learning.
- Equity, diversity, inclusion, and Indigeneity statement: Provide a one-page (maximum) statement describing your lived background experience (if comfortable), your past experience and future plans regarding working with a diverse student body, and your contributions to a culture of equity, inclusion, and/or Indigeneity.

Applications must be submitted online; emailed applications will not be considered. The application portal can be found at <https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs>.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process, we will make efforts to create an inclusive and equitable process for all applicants—including but not limited to people with disabilities. Accessibility or accommodations are available on request for all applicants. To confidentially request accommodations, please contact [recruitment.apsc@ubc.ca](mailto:recruitment.apsc@ubc.ca).

**Review of applications**

Review of applications will begin May 1, 2024. All applications received by this date will receive full consideration. Applications will continue to be accepted until the position is filled. The position is subject to final budgetary approval. The salary will be competitive and commensurate with qualifications and experience.