

DEAN, SCHOOL OF MUSIC

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. Learn more about the territory acknowledgement [here](#).

Memorial University is home to Atlantic Canada's largest and most comprehensive School of Music. With 26 faculty, 12 staff and approximately 150 undergraduate and graduate students, Memorial University's [School of Music](#) is big enough to offer an array of programs, courses, and ensembles but small enough that each student receives the individual mentorship they need to flourish. At the undergraduate level, the School offers a Bachelor of Music degree and joint Bachelor of Music/Bachelor of Commerce degree, with concentrations in performance, musicologies, theory, composition, jazz studies and music education. At the graduate level, the School offers Master of Music programs (conducting, performance, performance/pedagogy) and M.A. and Ph.D. programs in ethnomusicology, which attract students from across the globe. Offering the only university music program in the province, the School's faculty of 26 performers, composers, and scholars enjoy international reputations in their fields and are active partners across the province's vibrant musical, artistic, and cultural communities. In addition to an internationally renowned faculty, the School boasts major research centres including the Research Centre for the Study of Music, Media, & Place (MMaP), and the state-of-the-art Memorial Electro-Acoustic Research Laboratory (MEARL).

[Memorial University](#) invites applications for the position of Dean, School of Music. Reporting to the Provost and Vice-President (Academic), and as a senior member of Memorial's leadership team, the Dean of the School of Music will lead the School in enhancing its excellence in performance, research and education, and in acquiring resources to support the continuing successes of its students, faculty, programs and outreach activities. Responsible for managing human, financial and physical resources, the Dean will ensure creative and effective allocation of resources in support of the School's priorities. Memorial is seeking a visionary, innovative and collaborative leader who will define a clear strategic direction, champion an equitable, inclusive and accessible environment, and be the School's foremost ambassador. Strengthening and enhancing community engagement, interdisciplinary relationships, and internal and external partnerships, the Dean will celebrate and promote music education, performance, scholarship, creative activity and interdisciplinary work. The Dean will lead revitalized student recruitment and retention initiatives, innovative program change, and further distinguish the School of Music and its integral relationship with the province's artistic community.



The Search Committee recognizes that while no one candidate is likely to meet all qualifications in equal measure, the ideal candidate for Dean will possess a record of successful leadership and management in a university or professional setting and a demonstrated academic record as an educator and researcher, with preference for achievement commensurate with a tenured appointment at the rank of Professor. The ideal candidate will have: proven skills in developing and executing strategic directions; a visionary leadership style characterized by collegial, collaborative and innovative approaches; a commitment to student engagement and supports; and an understanding of contemporary music schools and the forces affecting the landscape of music. Memorial University seeks a Dean who brings demonstrated success and commitment to incorporating equity, diversity, inclusion, anti-racism (EDI-AR) and Indigenization principles in leadership, teaching and/or scholarship and have experience promoting an inclusive and accessible culture for students, staff and faculty members. They will have a record of building relationships across institutions, community groups and organizations. The successful candidate will be passionate about music and have the ability to advocate for the School, finding creative approaches to secure resources to meet the strategic directions of the School of Music. Candidates must possess a PhD.

ABOUT MEMORIAL

Memorial University is home to more than 18,000 students and 3,800 faculty and staff from 127 countries who learn, teach, research, create and engage in a vibrant and diverse academic community. As the only university in the province of Newfoundland and Labrador, Memorial has five campuses throughout the province and one in England, with a special obligation to provide teaching, learning and research opportunities that are locally relevant and internationally significant. From classics to advanced technology, Memorial offers more than 300 certificate, diploma, undergraduate, graduate and postgraduate program options. A global network of more than 100,000 accomplished alumni throughout the world strengthens Memorial's capacity and reputation for leadership in research, teaching and public engagement. For more information about this dynamic institution, visit <https://www.mun.ca>.

TO APPLY

Consideration of candidates will begin in May/June 2024 and continue until the position is filled. To submit your application including your letter of interest and CV, please click [APPLY HERE](#). In addition to a tenured appointment to the senior ranks in the School of Music, the appointment as Dean, School of Music is for five years (renewable upon review) and is to take effect on a mutually agreed date. Please reach out to AcademicSearches@mun.ca or Senior Consultant, Senior Leadership Recruitment at Shauna.Quinlan@mun.ca if you have any questions.



All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact equity@mun.ca directly and we will work with you to make appropriate arrangements.

YOUR PERSONAL INFORMATION

Memorial University of Newfoundland and Labrador respects the privacy and confidentiality of the personal information provided to us in the application process. All personal information is collected under the authority of the Memorial University Act (RSNL 1990 c M-7) for the purpose of identifying and recruiting candidates, assessing applicant qualifications, and maintaining records pertaining to the administration of employment with Memorial University of Newfoundland.