



[APPLY HERE](#)

## DEAN, FACULTY OF SCIENCE

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province. Learn more about the territory acknowledgement [here](#).*

[Memorial University's](#) vibrant Faculty of Science is home to a diverse and engaged student body, including 1,500 undergraduates declared in science programs and more than 700 graduate students. Supported by a dedicated team of over 125 staff and approximately 200 faculty positions, the Faculty of Science is well-positioned as a mainstay for academic excellence and innovation. The successful candidate will be an accomplished leader, recognized for advancing research, teaching and outreach. A commitment to fostering equity, diversity, inclusion and anti-racism is paramount.

The [Faculty of Science](#) boasts a wide array of undergraduate and graduate programs spanning nine departments, including Biochemistry, Biology, Chemistry, Computer Science, Earth Sciences, Mathematics and Statistics, Ocean Sciences, Physics and Physical Oceanography, and Psychology. It has recently expanded academic offerings to include leading-edge programming in Human Biosciences and Data Science at the undergraduate level, as well as Data Science, Artificial Intelligence and Software Engineering at the graduate level. Committed to innovative and collaborative program offerings and research, Memorial's Faculty of Science also has six interdisciplinary graduate programs (Data Science, Sustainable Aquaculture, Cognitive and Behavioural Ecology, Environmental Science, Scientific Computing and Theoretical Physics). In 2021, three of the Faculty's departments moved into the state-of-the-art [Core Science](#) facility which serves as a catalyst for collaboration and research, while also housing our state-of-the-art teaching labs.

Reporting to the Provost and Vice-President (Academic), and as a senior member of Memorial's leadership team, the Dean of Science is responsible for academic and administrative leadership, fostering excellence and innovation in teaching, research, academic and professional service, and creating a culture within the Faculty that promotes equity, diversity, inclusion, anti-racism (EDI-AR) and Indigenization. The Dean will also actively engage in promoting undergraduate and graduate education, fundraising and advancement, and community engagement. The Dean will ensure curricula that offer cutting-edge, experiential learning opportunities for students and actively link teaching and research within the Faculty. Memorial is seeking a visionary and consultative leader who will engage effectively with all senior leaders, faculty, staff, students, alumni and external partners to define a clear strategic direction and be the Faculty's foremost ambassador to creatively advance priorities of the Faculty and University while ensuring fair and equitable administration of resources and financial sustainability.



The Search Committee recognizes that no one candidate is likely to meet all qualifications in equal measure, the following are preferred and will be used in the assessment of candidates for the position:

- A record of successful academic administrative leadership experience.
- A PhD and academic record as a scientific educator and researcher, with achievement commensurate with a tenured appointment at the rank of Professor.
- Proven skills in developing and executing strategic directions with a visionary and consultative leadership style.
- Excellent communication and interpersonal skills and the ability to build relationships with key stakeholders internally and externally through integrity and transparency.
- A commitment to excellence and innovation in teaching and research while fostering an environment of teamwork, collaboration and creativity.
- Success and commitment to advancing EDI-AR and Indigenization principles in leadership, teaching and/or scholarship and experience promoting an inclusive and accessible culture for students, staff and faculty members.
- A passion for ensuring success of the Faculty and the ability to find creative solutions in financial/budget, human and infrastructure resource management, and make decisions that enhance the [strategic priorities](#) of the Faculty.

## **ABOUT MEMORIAL**

Memorial University is home to more than 18,000 students and 3,600 faculty and staff from 127 countries who learn, teach, research, create and engage in a vibrant and diverse academic community. As the only university in the province of Newfoundland and Labrador, Memorial has five campuses throughout the province and one in England, with a special obligation to provide teaching, learning and research opportunities that are locally relevant and internationally significant. From classics to advanced technology, Memorial offers more than 300 certificate, diploma, undergraduate, graduate and postgraduate program options. A global network of more than 100,000 accomplished alumni throughout the world strengthens Memorial's capacity and reputation for leadership in research, teaching and public engagement. For more information about this dynamic institution, visit <https://www.mun.ca>.

## **TO APPLY**

Consideration of candidates will begin in May/June 2024 and continue until the position is filled. In addition to a tenured appointment to the senior ranks in the Faculty of Science, the appointment as Dean, Faculty of Science is for five years (renewable upon review) and is to take effect on a mutually agreed date. To submit your application including your letter of interest and CV, please click [APPLY HERE](#). Please reach out to [AcademicSearches@mun.ca](mailto:AcademicSearches@mun.ca) or Senior Consultant, Senior Leadership Recruitment at [Shauna.Quinlan@mun.ca](mailto:Shauna.Quinlan@mun.ca) if you have any questions.



*All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Memorial University is committed to employment equity, diversity, inclusion and anti-racism and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity or gender expression; Indigenous Peoples; visible minorities and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact [equity@mun.ca](mailto:equity@mun.ca) directly and we will work with you to make appropriate arrangements.*

## **YOUR PERSONAL INFORMATION**

*Memorial University respects the privacy and confidentiality of the personal information provided to us in the application process. All personal information is collected under the authority of the Memorial University Act (RSNL 1990 c M-7) for the purpose of identifying and recruiting candidates, assessing applicant qualifications and maintaining records pertaining to the administration of employment with Memorial University.*