

DEAN, FACULTY OF NURSING

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. Learn more about the territory acknowledgement [here](#).

Educating nurses for over 55 years, [Memorial University's](#) Faculty of Nursing has grown a reputation for excellence in Newfoundland and Labrador, across the country and internationally. The [Faculty of Nursing](#) at Memorial University has grown to over 500 students enrolled across a variety of undergraduate and graduate programs, along with more than 50 faculty and 30 staff. The Faculty of Nursing's Bachelor of Science in Nursing (Collaborative) program offers both four-year and accelerated options, currently delivered through a collaborative approach with faculty and staff at six locations throughout the province. Graduate programs include a Master of Science in Nursing (MScN) with practicum and nurse practitioner options, a post-graduate nurse practitioner diploma offered online, and a Doctor of Philosophy (PhD) in Nursing program delivered on-campus in St. John's. This is an opportune time to join the Faculty of Nursing at Memorial University as they envision innovative ways to deliver nursing education and lead the profile of nursing as an integral part of the current and future healthcare in the province. Currently operating in a collaborative governance structure among three nursing schools, it is a pivotal time to provide leadership as consolidation of nursing education in Newfoundland and Labrador is being explored by Memorial University and NL Health Services.

Reporting to the Provost and Vice-President (Academic), and as a senior member of Memorial's leadership team, the Dean of the Faculty of Nursing is responsible for: academic and administrative leadership; fostering excellence in initiatives in teaching, research, academic and professional service; undergraduate and graduate education; and for leading fundraising, advancement and community engagement. Responsible for managing human, financial and physical infrastructure resources, the Dean will ensure creative and effective allocation of resources in support of the Faculty's priorities. The Dean will create conditions for students to thrive and will showcase the Faculty as leaders in nursing education and research and as an integral part of the healthcare system. Knowledgeable about nursing education, the Dean will collaborate with faculty, staff, students, government, community, healthcare partners, the regulatory body, and enhance engagement with the nursing profession in the province, nationally, and internationally. As the Faculty's foremost ambassador, the Dean will advocate for the Faculty in finding innovative and creative solutions to meet strategic priorities and deliver quality nursing education across the province. The Dean is supported by Associate Deans for the undergraduate and graduate programs, the Associate Dean of Research and the Senior Administrative Officer.



The Dean of Nursing candidate will ideally possess: a record of successful leadership and management in a university setting, professional nursing experience and a demonstrated academic record as a clinician, educator, researcher and administrator. The ideal candidate will bring: a visionary leadership style characterized by collaborative, collegial and innovative approaches; a commitment to student and public engagement, success and support; and a strong understanding of the importance of teaching, research and scholarship. The Dean will demonstrate a strong commitment to and demonstrated success in incorporating equity, diversity, inclusion, anti-racism (EDI-AR) and Indigenization principles in leadership, teaching, and/or scholarship. The Dean will also demonstrate a commendable record of building relationships within and across institutions as well as with external entities in government and healthcare. The Dean will be adept at advocating and finding creative approaches to ensure resources are available to meet strategic directions and demonstrate effective change management leadership skills. Candidates must possess a PhD, with preference for qualifications commensurate with appointment at the rank of Professor, and be eligible for registration as a nurse with the College of Registered Nurses of Newfoundland and Labrador (CRNNL).

ABOUT MEMORIAL

Memorial University is home to more than 18,000 students and 3,800 faculty and staff from 127 countries who learn, teach, research, create and engage. As the only university in the province of Newfoundland and Labrador, Memorial has five campuses throughout the province and one in England, with a special obligation to provide teaching, learning and research opportunities that are locally relevant and internationally significant. From classics to advanced technology, Memorial offers more than 300 certificate, diploma, undergraduate, graduate and postgraduate program options. A global network of more than 100,000 accomplished alumni throughout the world strengthens Memorial's capacity and reputation for leadership in research, teaching and public engagement. For more information about this dynamic institution, visit <https://www.mun.ca>.

TO APPLY

Consideration of candidates will begin in May 2024 and continue until the position is filled. To submit your application including your letter of interest and CV, please click the "apply here" button at the top of this advertisement. The appointment is for five years (renewable upon review) and is to take effect on a mutually agreed date. Please reach out to AcademicSearches@mun.ca or Senior Consultant, Senior Leadership Recruitment at Shauna.Quinlan@mun.ca if you have any questions.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity or gender expression; Indigenous Peoples; visible minorities and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot



be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact equity@mun.ca directly and we will work with you to make appropriate arrangements.

YOUR PERSONAL INFORMATION

Memorial University respects the privacy and confidentiality of the personal information provided to us in the application process. All personal information is collected under the authority of the Memorial University Act (RSNL 1990 c M-7) for the purpose of identifying and recruiting candidates, assessing applicant qualifications, and maintaining records pertaining to the administration of employment with Memorial University.