

DURHAM COLLEGE

Requires an

Executive Dean, Faculty of Business

Annual Salary - \$142,803 - \$190,402

Durham College seeks a strategic and transformational leader for its Faculty of Business. The Executive Dean provides academic and administrative leadership to faculty members, administrators and support staff that contributes to ongoing success and growth within a highly competitive and rapidly changing environment. The incumbent is part of the Academic Leadership Team and works collaboratively to achieve the College's strategic vision, mission and academic goals, along with those in its Academic Plan. Reporting to the Vice-President, Academic, the Executive Dean creates a positive and inclusive work environment, advances exemplary teaching and learning, supports applied research activities, strengthens work-integrated learning opportunities, and executes the development, delivery and ongoing review of market-driven programs that reflect industry trends, realizing the Faculty of Business recruitment and enrolment goals.

As a visionary leader, the Executive Dean is responsible for building and strengthening collaborative relationships with internal and external stakeholders and partners. Establishing positive relationships with the community, industry and business representatives, exercising sound financial management and participating in the College's student recruitment and job placement initiatives are critical aspects of this leadership position. The successful candidate also contributes to and/or takes the lead on college-wide initiatives and committees.

The Executive Dean will:

1. Hold a Master's degree, with a Ph.D. being an asset, in a relevant academic discipline, along with deep industry experiences in a related field;
2. Have a minimum of nine years of related, progressive leadership experience in an academic setting and a demonstrated track record of leading innovation, as well as high-performing teams in a unionized environment;
3. Demonstrate a commitment to excellence in teaching, research and development, bringing a global perspective;
4. Possess strong administrative and financial management skills, excel in program accreditation processes, set goals and achieve objectives;
5. Have experience fostering a culture of equity, diversity, inclusion and belonging and a commitment to the Indigenous Education Protocol for Colleges and Institutes;
6. Possess experience supporting and leading internationalization and global engagement initiatives;

7. Have outstanding communication, negotiation and collaboration skills;
8. Have proven ability to develop, lead and maintain partnerships internally, with other educational institutions, and the regional, national and global communities; and
9. Demonstrate skills in conflict resolution, strong advocacy abilities to support students, faculty and staff, as well as familiarity with the changing landscapes in both industry and post-secondary education sectors.

Durham College provides accommodations to applicants with disabilities throughout our hiring process. If you require this information in alternate format, communication supports or an accommodation in applying for a posting and/or you are selected for an interview, please contact our Human Resources (HR) department and an HR Assistant will work with you to meet your needs:

Telephone: 905.721.3073

Email: HumanResources@durhamcollege.ca

Please apply below by submitting your cover letter and resume to the online portal. This job competition close on April 2, 2024. Competition number AD 24-05.

We thank you for your interest in employment with Durham College however, only those candidates selected for an interview will be contacted.